



Legislation Details (With Text)

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Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B), 4(D), and 5(F); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 0713-2024 Amending Ord 2713-2013 Sections 4 & 5 - 031824

Date	Ver.	Action By	Action	Result
3/21/2024	1	CITY CLERK	Attest	
3/20/2024	1	MAYOR	Signed	
3/18/2024	1	COUNCIL PRESIDENT	Signed	
3/18/2024	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structure by two and six-tenths percent (2.6%) to remain market competitive. Adjusting the pay structure will require that any employee currently at the minimum pay rate for each pay grade will be increased by two and six-tenths percent (2.6%) or any amount below the new minimum of the assigned pay grade and structure. Any cost associated with these adjustments will be absorbed by the respective department budgets. This ordinance also adjusts the 50-60 pay structure in order to pay employees appropriately who would otherwise be assigned to a union. This ordinance also repeals the classification of Summer Worker (3680) based on Civil Service Commission action.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B), 4(D), and 5(F); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 4(B) to increase the pay structure by two and six-tenths percent (2.6%) to remain market competitive; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 4(D) to adjust the 50-60 pay structure in order to pay employees appropriately who would otherwise be assigned to a union; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(F) to repeal the classification of Summer Worker (3680) based on Civil Service Commission action; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established pay plan by March 18, 2024, thereby preserving the public peace, property, health, safety, and welfare;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Sections 4(B), 4(D), and 5(F) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

Ord 0713-2024 Amending Ord 2713-2013 Sections 4 & 5 - 031824

SECTION 2. That existing Sections 4(B), 4(D), and 5(F) of Ordinance No. 2713-2013, as amended, are hereby repealed.

SECTION 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.