



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 4/12/2024 **In control:** Workforce, Education, & Labor Committee

On agenda: 4/29/2024 **Final action:** 5/1/2024

Title: To approve the proposed Collective Bargaining Agreement in its entirety as executed by representatives of the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, dated December 9, 2023 through December 8, 2026, to provide for wages, hours, and other terms and conditions of employment for members in the bargaining units; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. FOP Fiscal Impact Memo.pdf, 2. City Council Briefing Memorandum-FOP_Final dist..pdf, 3. Tentative Agreement_FINAL_4.17.24.pdf

Date	Ver.	Action By	Action	Result
5/1/2024	1	CITY CLERK	Attest	
4/30/2024	1	MAYOR	Signed	
4/29/2024	1	COUNCIL PRESIDENT	Signed	
4/29/2024	1	Columbus City Council	Approved	Pass

This ordinance approves the Collective Bargaining Agreement between the City of Columbus and Fraternal Order of Police, Capital City Lodge, #9, covering the period of December 9, 2023 through December 8, 2026.

All Articles of this Agreement and attachments thereto have been approved by representatives of the City and the Lodge. A signed Agreement will be on file in the Department of Human Resources.

Emergency action is recommended in order to allow for expedient implementation of the negotiated clauses and because certain provisions of the Agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, attached hereto.

To approve the proposed Collective Bargaining Agreement in its entirety as executed by representatives of the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, dated December 9, 2023 through December 8, 2026, to provide for wages, hours, and other terms and conditions of employment for members in the bargaining units; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9 entered into a tentative agreement during the course of negotiations; and

WHEREAS, the membership of the Fraternal Order of Police, Capital City Lodge #9 ratified the agreement on April 4, 2024; and

WHEREAS, the City Council is asked to approve the entire Collective Bargaining Agreement, and attachments thereto; and

WHEREAS, an emergency exists in the usual daily operation of the Departments of Public Safety and Human Resources such that it is immediately necessary, in order to effectuate the timely negotiated clauses, to approve the Collective Bargaining Agreement between the City and Fraternal Order of Police, Capital City Lodge #9, dated December 9, 2023 through December 8, 2026, to provide for wages, hours and other terms and conditions of employment, all for the immediate preservation of the public peace, property, health, safety, and welfare; and **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. The Council of the City of Columbus hereby approves the proposed Collective Bargaining Agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish wages, hours and other terms and conditions of employment for members in the bargaining units, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin as a part thereof.

SECTION 2. If any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.