



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 12/9/2025 **In control:** Workforce, Education, & Labor Committee

On agenda: 1/26/2026 **Final action:** 1/29/2026

Title: To authorize the expenditure of \$500,000.00 from the Employee Benefits Fund or so much thereof as may be necessary for the purpose of reimbursing the Department of Recreation and Parks for City employees who register for a fitness and gym pass and employer-sponsored sporting activities. (\$500,000.00)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 3453-2025 CRPD attachment

Date	Ver.	Action By	Action	Result
1/29/2026	1	CITY CLERK	Attest	
1/27/2026	1	MAYOR	Signed	
1/26/2026	1	COUNCIL PRESIDENT	Signed	
1/26/2026	1	Columbus City Council	Approved	Pass
1/12/2026	1	Columbus City Council	Read for the First Time	

BACKGROUND: The Department of Human Resources, in collaboration with the City of Columbus Recreation and Parks Department, is requesting to expend \$500,000.00 between January and December 2026 for the purpose of reimbursing the Department of Recreation and Parks for each employee that registers for a fitness and gym pass to access one of the City’s 20 Get Active fitness centers and open gyms at one of the City’s 27 community centers. The expenditure will also support employer-sponsored sporting activities through City of Columbus Recreation and Parks for City of Columbus employees.

The Department of Human Resources is dedicated to the wellness of our employees. This collaboration will support that goal, while using internal city opportunities and creating an ongoing partnership.

FISCAL IMPACT: Sufficient funds are available in the Employee Benefits Fund 5502 for this expense This ordinance is contingent on the passage of the 2026 insurance appropriation ordinance 3195-2025.

To authorize the expenditure of \$500,000.00 from the Employee Benefits Fund or so much thereof as may be necessary for the purpose of reimbursing the Department of Recreation and Parks for City employees who register for a fitness and gym pass and employer-sponsored sporting activities. (\$500,000.00)

WHEREAS, it is necessary to authorize the expenditure of \$500,000.00, or so much therefore as may be necessary, to pay costs for the collaboration between the Department of Human Resources and Department of Recreation and Parks;

Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That for the purpose of providing City of Columbus employees with fitness and gym passes and employer-sponsored sporting activities, effective January 1, 2026, the expenditure of \$500,000.00 is hereby authorized within the Employee Benefits Fund.

SECTION 2. That the Department of Human Resources is authorized to pay \$500,000.00 or as so much as necessary to the Department of Columbus Recreation and Parks for services rendered per the accounting codes in the attachment to this ordinance.

SECTION 3. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated through ordinance 3195-2025, and the City Auditor shall establish such accounting codes as necessary.

SECTION 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.