



## Legislation Text

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**File #:** 2615-2015, **Version:** 1

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Section 32.3 of the Collective Bargaining Contract with the American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632 requires that any modifications to the Contract be agreed between the parties. Memoranda of Understanding #2015-06, #2015-08 and #2015-09 have been executed by the parties. Memorandum of Understanding #2015-06 amends Section 26.11 - Perfect Attendance, by adding language to clarify that only full-time employees are eligible for the incentive payment and that approved union business, jury duty leave, and holidays will not be considered leave time off when determining perfect attendance. Memorandum of Understanding #2015-08 amends Appendix A (classification listing) by memorializing an agreement regarding the pay range assigned to the classification of Criminal Intelligence Analyst. Memorandum of Understanding #2015-09 amends Appendix A (classification listing) by memorializing an agreement regarding the pay range assigned to the classification of Print Services Coordinator.

The passage of this ordinance indicates City Council's acceptance of Memoranda of Understanding #2015-06, #2015-08 and #2015-09, copies of which are attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memoranda of Understanding #2015-06, #2015-08 and #2015-09 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amend the Collective Bargaining Contract, April 1, 2014 through March 31, 2017; and to declare an emergency.

**WHEREAS**, representatives of AFSCME Ohio Council 8, Local 1632 and the City entered into Memoranda of Understanding #2015-06, #2015-08 and #2015-09, copies of which are attached hereto, which amend the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2014 through March 31, 2017; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632 by accepting Memoranda of Understanding #2015-06, #2015-08 and #2015-09, thereby preserving the public peace, health, safety, and welfare; Now Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memoranda of Understanding #2015-06, #2015-08 and #2015-09 amend the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2014 through March 31, 2017.

**SECTION 2.** That City Council, in the best interest of the City, hereby recognizes and accepts Memoranda of Understanding #2015-06, #2015-08 and #2015-09, copies of which are attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the

Mayor or ten (10) days after passage if the Mayor neither approves or vetoes the same.