



## Legislation Text

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**File #:** 3191-2016, **Version:** 1

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### ...Explanation

The Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA), Local 4502, requires that any modifications to the Contract be agreed to by the Parties. Memorandum of Understanding #2016-009 has been executed by the Parties to amend Appendix B (classification listing), as shown in the attached MOU #2016-009, to include the Refuse Collection Supervisor, Job Code (3928) and abolish the Refuse Container Assembler and Repairer, Job Code (3929) from the bargaining unit.

Memorandum of Understanding #2016-009 will effectuate the intent of representatives of the City and Communications Workers of America (CWA), Local 4502, to amend Appendix B of the Collective Bargaining Agreement to seek a greater community of interest in the bargaining unit and improve the operations of the Division of Refuse Collection in the Department of Public Service.

Memorandum of Understanding #2016-009 will place employees entering the CWA Local 4502 bargaining unit assigned to classification Refuse Collection Supervisor, Job Code (3928) into pay grade 55 without causing a decrease in pay. The pay step assignment will be based on each employee's City Service.

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2016-009, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

Any cost associated with an adjustment in pay will be absorbed by the Department(s).

To accept Memorandum of Understanding #2016-009 executed between representatives of the City and Communications Workers of America (CWA), Local 4502, which amends the Collective Bargaining Agreement, April 24, 2014 through April 23, 2017; and to declare an emergency.

**WHEREAS**, representatives of the City and Communications Workers of America (CWA), Local 4502, entered into Memorandum of Understanding #2016-009, a copy of which is attached hereto, which amends Appendix B of the Collective Bargaining Agreement between the City and CWA Local 4502, April 24, 2014 through April 23, 2017; and

**WHEREAS**, any cost associated with an adjustment in pay will be absorbed by the Department(s).

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and,

**WHEREAS**, an emergency exists in the usual daily operations of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CWA Local 4502, by accepting Memorandum of Understanding #2016-009; thereby preserving the public peace, property, health, safety, and welfare;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS**

**SECTION 1.** That Memorandum of Understanding #2016-009 amends the Collective Bargaining Agreement between the City and CWA Local 4502, April 24, 2014 through April 23, 2017.

**SECTION 2.** That City Council, in the best interest of the City, hereby recognizes and accepts Memorandum of Understanding #2016-009, a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502 to be effective with the pay period beginning January 1, 2017 following the passage by City Council.

**SECTION 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.