



Legislation Text

File #: 3100-2016, **Version:** 1

BACKGROUND:

The benefit consultant services assist Employee Benefits Risk Management with general consulting services and in the selection of the employee health care plan administrators. This contract with AON Hewitt Consulting is for a three-year period subject to annual appropriation; this ordinance represents the second renewal option. AON Hewitt Consulting has agreed to the respective contract for the professional services at \$200,000 per year.

The Human Resources Department requests to modify and extend the existing contract and to provide for funding February 1, 2017 through January 31, 2018, for Employee Benefits Consulting Services.

Emergency action is requested to ensure benefit consultant services are able to commence as soon as contractually possible, thereby maintaining continuity of service.

Contract Compliance number is 22-2232264

FISCAL IMPACT: Funding is available in the 2017 budget for this contract. This ordinance is an emergency measure. Contingent on the passage of the 2017 Operating Budget (ordinances 2862-2016, 2863-2016, and 2864-2016).

To authorize the Human Resources Director to modify and extend the exiting contract with AON Hewitt Consulting from February 1, 2017 through January 31, 2018; to authorize the expenditure of \$200,000.00, or so much thereof as may be necessary, to pay the costs of said contract; and to declare an emergency. (\$200,000.00)

WHEREAS, it is in the best interest of the City of Columbus to modify and extend the exiting contract with AON Hewitt Consulting to provide professional employee benefits consulting services from February 1, 2017 through January 31, 2018, and

WHEREAS, it is necessary to authorize the expenditure of \$200,000.00, or so much thereof as may be necessary to pay contract costs for employee benefits consulting services; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify the contract with AON Hewitt Consulting to ensure benefit consultant services are able to commence as soon as contractually possible, thereby maintaining continuity of service;

Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to modify and extend the exiting contract with AON Hewitt Consulting from February 1, 2017 through January 31, 2018.

SECTION 2. That the expenditure of \$200,000.00, or so much thereof as may be necessary, for coverage is hereby authorized to be expended as follows:

Department: 46-01 | Fund: 5502 | Subfund: 550201 | Program: RM002

SECTION 3. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 4. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.