



Legislation Text

File #: 0243-2017, **Version:** 1

1. BACKGROUND: This legislation authorizes the City Auditor to make payments to Rodney Sparks for vacation time which has been accumulated in excess of the maximum amount established by the Management Compensation Plan. Mr. Sparks was unable to take vacation as a result of his recent promotion to the Transportation Ops Coordinator position, assuming his new duties and responsibilities, which included the restructuring and the oversight of our snow and ice program that begins annually in December.

2. FISCAL IMPACT: This legislation authorizes the expenditure of \$6,179.40 from the Street Construction Maintenance and Repair Fund and is contingent on the passage of the 2017 operating budget. The Department of Public Service, Division of Infrastructure Management will have sufficient resources to pay this expenditure.

To authorize and direct the City Auditor to make payment up to \$6,179.40 to Rodney Sparks for vacation time and benefits which have been accumulated in excess of the maximum amount established by the Management Compensation Plan; and to authorize the expenditure of \$6,179.40 from the Street Construction Maintenance and Repair Fund. (\$6,179.40)

WHEREAS, Section 12(C) of the Management Compensation Plan provides for payment of accrued vacation balances in excess of the maximums established by the Plan; and

WHEREAS, Rodney Sparks has 128.044 hours of excess vacation at the end of the vacation year; and

WHEREAS, it was not in the best interest of the City to have Rodney Sparks take vacation as a result of his recent promotion to the Transportation Ops Coordinator position, assuming his new duties and responsibilities, which included the restructuring and the oversight of our snow and ice program that begins annually in December; and

WHEREAS, it has become necessary in the usual daily operation of the City to make payment to employees for vacation time and benefits which have been accumulated in excess of the maximum amount;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the City Auditor be, and hereby is, authorized and directed to make payment to Rodney Sparks for vacation balances in excess of the maximum fixed by Section 12 (C) of the Management Compensation Plan and the associated retirement and workers compensation contributions.

SECTION 2. That the expenditure of \$6,179.40 or so much thereof that may be necessary in regard to the action authorized in SECTION 1, be and is hereby authorized and approved as instructed in the attachment to this ordinance.

SECTION 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.