



## Legislation Text

---

**File #: 0592-2017, Version: 1**

---

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structure by two percent (2%) to remain market competitive. It also adjusts the 5-34 pay structure in order to pay employees appropriately who would otherwise be assigned to a union. Adjusting the pay structures will require that any employee currently at the minimum pay rate for each pay grade will be increased by two percent (2%) or any amount below the new minimum of the assigned pay structure. Any cost associated with these adjustments will be absorbed by the respective department budgets. This ordinance also recognizes Civil Service Commission action to create and abolish various classifications as necessary.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B), 4 (C), and 5(E); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan to increase the pay structures to remain market competitive; and

**WHEREAS**, it is necessary to recognize Civil Service Commission action to create the classification of Equal Employment Resources Manager and to abolish the classification of Employment Compliance Manager; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**See Attachment**