



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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**File #: 2123-2017, Version: 1**

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This ordinance amends the Management Compensation Plan, Ordinance 2713-2013, as amended, by: Enacting Paid Parental Leave and Paid Caregiver Leave provisions in Section 10.

Emergency action is recommended in order to begin implementation.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting Section 10(J) and Section 10(K); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting Section 10(J), a Paid Parental Leave provision; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting Section 10(K), a Paid Caregiver Leave provision; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

### **BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That the Management Compensation Plan, Ordinance No. 2713-2013, as amended, is hereby amended as follows:

**See Attachment**

**Section 2.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.