



# City of Columbus

Office of City Clerk  
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## Legislation Text

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To recognize November 2, 2017, as Latina Women's Equal Pay Day

**WHEREAS**, Latina women in the United States earn on average 54 cents for every dollar a non-Hispanic white man earns; and

**WHEREAS**, due to this wage disparity, Latina women must work until November 2 of each year, an extra ten months, to earn what their non-Hispanic white male counterparts earned in the previous year alone; and

**WHEREAS**, a persistent gender-based wage gap harms Latina women, their families, and the economy in ways that contribute to many systemic problems, including food insecurity, evictions and homelessness, and difficulty securing reliable transportation and employment; and

**WHEREAS**, if the wage gap were eliminated for Latina women, they would earn enough additional money in a single year to afford 27 months of rent, three years of child care, or 193 additional weeks of food; and

**WHEREAS**, the Columbus Women's Commission is an advisory body to the Mayor and City focused on raising awareness of the gender pay gap in Central Ohio and encouraging local partners to take action to help spread access to prosperity by assisting Latina women and their families to achieve economic self-sufficiency; now, therefore

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS:** That this Council does hereby recognize November 2, 2017, as Latina Women's Equal Pay Day.