



Legislation Text

File #: 1459-2018, **Version:** 1

This ordinance authorizes the Director of the Office of Diversity and Inclusion (ODI) to enter into contract with the Workforce Development Board in support of youth summer opportunities and workforce development through the LEAD-US program. This ordinance also authorizes an appropriation to ODI within the Neighborhood Initiatives subfund in support of program management expenses to administer the program.

Leaders in Education to Advance a Diverse Columbus (LEAD-US), aims to serve 30 Columbus youths from diverse backgrounds and neighborhoods across the capital city. The program goals are to encourage participants to be productive citizens, increase workforce development skills, and create an environment that fosters positive mentorship.

The summer youth program will not only introduce students to meaningful careers, within city government, but also allow a hands-on experience. LEAD-US will also partner with local businesses and organizations, while putting an emphasis on community service and community involvement.

Participants in the five-week program will shadow a working professional at least one day out of the week. Next, they will attend professional development sessions, including "Dress for Success," "Are You Being Too Social," and "Interviewing Skills."

Fiscal Impact: Funding is available within the Neighborhood Initiatives subfund.

Emergency action is requested in order to make funding available to immediately initiate the program for the duration of summer 2018.

To authorize the Director of the Office of Diversity and Inclusion to enter into contract with the Workforce Development Board in support of the LEAD-US program; to authorize an appropriation and expenditure within the Neighborhood Initiatives subfund; and to declare an emergency. (\$78,000.00)

WHEREAS, in spring of 2017, Councilmember Jaiza Page convened the Capital FocUS citizen focus group, the goal of which was to solicit proposals to raise the standard for the quality of life; and

WHEREAS, as a result, Capital Leaders, a summer youth enrichment program and job opportunity was created; and

WHEREAS, in 2018, the Capital Leaders program has been re-envisioned as the Leaders in Education to Advance a Diverse Columbus (LEAD-US) program, in alignment with the workforce development priorities of the Office of Diversity and Inclusion; and

WHEREAS, the summer youth program will not only introduce students to meaningful careers within city government, but also allow a hands-on experience through partnerships with local businesses and organizations, while putting an emphasis on community service and community involvement; and

WHEREAS, an emergency exists in the usual daily business of the city in that it is immediately necessary to authorize the Director of the Office of Diversity and Inclusion to enter into contract with the Workforce Development Board in order to have the needed resources in place in advance of the summer work program; **now, therefore,**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of the Office of Diversity and Inclusion is hereby authorized and directed to enter into contract with the Workforce Development Board in support of the LEAD-US program.

SECTION 2. That the City Auditor is hereby authorized and directed to appropriate \$78,000.00 in the Neighborhood Initiatives subfund, fund 1000, subfund 100018, per the accounting codes in the attachment to this ordinance.

SECTION 3. That the expenditure of \$49,674.11 or so much thereof as may be needed pursuant to the actions authorized in SECTION 1, is hereby authorized in the Neighborhood Initiatives subfund, fund 1000, subfund 100018 per the accounting codes in the attachment to this ordinance.

SECTION 4. That this contract authorized in SECTION 1 of this ordinance is awarded pursuant to the provisions of Chapter 329 that relate to not-for-profit service contracts.

SECTION 5. That the monies in the foregoing SECTION 2 shall be paid upon order of the Director of the Office of Diversity and Inclusion and that no order shall be drawn or money paid except by voucher, the form of which shall be approved by the City Auditor.

SECTION 6. That the City Auditor is authorized to make any accounting changes to revise the funding source for all contracts or contract modifications associated with this legislation.

SECTION 7. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.