



## Legislation Text

**File #:** 1729-2018, **Version:** 1

**BACKGROUND:** This legislation authorizes the Director of the Department of Development to enter into a grant agreement with Jewish Family Services to support a demand-driven workforce development program. The total amount of the grant agreement is \$45,000.00.

The legislation targets social service programs that fall into one or more of the City's three priority areas including emergency and basic needs, employment and self-sufficiency, and social success for our residents and neighborhoods.

Jewish Family Services collaborated with the Columbus Chamber of Commerce to survey its small to mid-sized members regarding their talent needs, and found that 40% of these employers do not have a designated human resource department and an additional 5% outsource their human resource functions. Half (50%) of respondents stated that their highest need for assistance is in recruiting new employees, and one-fourth (25%) indicated that they need the most assistance with employee onboarding and retention. Funding for Jewish Family Services will focus on the critical talent needs of small to mid-sized Columbus employers and prepare job seekers to fill those needs.

Emergency action is necessary to avoid causing interruptions in the delivery of program services.

**FISCAL IMPACT:** Funding for these expenditures is allocated from the Emergency Human Services Fund (\$45,000.00).

To approve the grant application of Jewish Family Services seeking financial assistance to address emergency human service needs pursuant to Columbus City Code; to authorize the expenditure of \$45,000.00 from the Emergency Human Services Fund; to authorize the Director of Development to execute a grant agreement with Jewish Family Services to support a demand-driven workforce development program; and to declare an emergency. (\$45,000.00)

**WHEREAS,** Jewish Family Services has submitted a grant application seeking financial assistance; and

**WHEREAS,** City Council is authorized to allocate funds annually to assist social service agencies in the city with the operating costs of delivering programs; and

**WHEREAS,** the Director of the Department of Development desires to enter into a grant agreement with Jewish Family Services to support a demand-driven workforce development program; and

**WHEREAS,** Jewish Family Services will be funded with Emergency Human Services Funds; and

**WHEREAS,** an emergency exists in the usual daily operation of the Department of Development in that it is immediately necessary to enter into a grant agreement with Jewish Family Services to avoid causing interruptions in the delivery of vital program services, all for the preservation of the public health, peace, property, safety, and welfare; **NOW, THEREFORE,**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the grant application of the agency identified in Section 2 seeking financial assistance to address an emergency human service need pursuant to Section 371.02 (c) of the Columbus City Codes, 1959, is hereby approved.

**SECTION 2.** That the Director of the Department of Development be and is hereby authorized to enter into a grant

agreement with Jewish Family Services for a one year period to support a demand-driven workforce development program.

**SECTION 3.** That for the purpose as stated in Section 2, the expenditure of \$45,000 or so much thereof as may be necessary is hereby authorized in Fund 2231 Hotel Motel Bed Tax Fund, in Object Class 03, Contractual Services, per the accounting codes in the attachment to this ordinance.

**SECTION 4.** That the expenditures authorized herein are in accordance with Section 371.02 (c) of the Columbus City Code.

**SECTION 5.** Payments are expressly contingent upon the availability of sufficient monies in the Emergency Human Services Fund to cover the obligation set forth in this contract and in no case shall payments exceed available cash in this fund. In this event that there is not sufficient cash in the fund to cover the obligation set forth in this contract, the City Auditor shall have the authority to make all necessary adjustments at her discretion.

**SECTION 6.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated and the City Auditor shall establish such accounting codes as necessary.

**SECTION 7.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.