



Legislation Text

File #: 0658-2019, Version: 1

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structure by two and one-tenth percent (2.1%) to remain market competitive. It also adjusts the 5-34 pay structure and adds a 50-60 pay structure in order to pay employees appropriately who would otherwise be assigned to a union. Adjusting the pay structures will require that any employee currently at the minimum pay rate for each pay grade will be increased by two and one-tenth percent (2.1%) or any amount below the new minimum of the assigned pay structure. Any cost associated with these adjustments will be absorbed by the respective department budgets. This ordinance also recognizes Civil Service Commission action to create and amend various classifications as necessary and to modify language relating to injury leave.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B), 4(C), 4(D), 5(C), 5(E), and 13(B); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to increase the pay structures to remain market competitive and to add a pay structure for pay grade alignment; and

WHEREAS, it is necessary to recognize Civil Service Commission action to abolish the classification of Downtown Development Administrative Coordinator; and

WHEREAS, it is necessary to add and modify language for clarification of injury leave policies and procedures; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment