



Legislation Text

File #: 1507-2019, **Version:** 1

This ordinance authorizes the Director of the Department of Human Resources to enter into contract with the Columbus Area Labor-Management Committee for the provision of training and assistance to promote improved labor-management relations.

The Columbus Area Labor-Management Committee (CALMC) is a not-for-profit organization that promotes the development of high-performance organizations through joint participation of labor and management. Since its founding in 1986, CALMC has worked with many private and public sector companies and organizations and their unions to help them achieve their goals through the active involvement of its members and through effective training, communications, and leadership to benefit the citizens of Central Ohio. City Council has supported CALMC in the past to make strategic investments in projects that will ultimately create and retain jobs within the City.

Through cooperative approaches, employers, employees, and unions work together to resolve workplace issues in a proactive manner, make their operations more productive, and enhance safety. A cooperative atmosphere helps workplaces remain competitive, improve opportunities for employment and allow for wage and benefit increases.

In addition, CALMC assists employers and employees work together in areas such as problem solving, teambuilding, and leadership which increases employees' skill levels so they will be more employable, have a voice in workplace operations and enhance the leadership abilities of both current leaders and future leaders.

Fiscal Impact: Funding is available for use in the Job Growth subfund.

To authorize and direct the Director of the Department of Human Resources to enter into contract with the Columbus Area Labor-Management Committee; and to authorize the appropriation and expenditure of \$50,000.00 from the Job Growth subfund. (\$50,000.00)

WHEREAS, the Columbus Area Labor-Management Committee (CALMC) is a not-for-profit organization that promotes the development of high-performance organizations through joint participation of labor and management; and

WHEREAS, since its founding in 1986, CALMC has worked with many private and public sector companies and organizations and their unions to help them achieve their goals through the active involvement of its members and effective training, communications, and leadership to benefit the citizens of Central Ohio; and

WHEREAS, in the interest of creating and retaining jobs within high-performance organizations, and in the interest of fostering a positive relationship between labor and management, City Council deems this project an appropriate use of \$50,000.00; and

WHEREAS, it has become necessary in the usual daily operation of the Department of Human Resources to authorize the Director to enter into contract with CALMC; now therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of Human Resources is hereby authorized and directed to enter into contract with the Columbus Area Labor-Management Committee (CALMC) to support its efforts to promote the development of high-performance organizations through joint participation of labor and management.

SECTION 2. That the City Auditor is hereby authorized to appropriate \$50,000.00 in the Job Growth subfund, fund 1000, subfund 100015, to the Department of Human Resources, in Object Class 03 - Contractual Services, per the accounting codes in the attachment to this ordinance.

SECTION 3. That the expenditure of \$50,000.00 or so much thereof as may be needed pursuant to the actions authorized in SECTION 1, is hereby authorized in the Job Growth subfund, fund 1000, subfund 100015, to the Department of Human Resources, in Object Class 03 - Contractual Services, per the accounting codes in the attachment to this ordinance.

SECTION 4. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 5. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.