Section 20.2 of the Collective Bargaining Agreement with Communications Workers of America (CWA) Local 4502 and the City of Columbus, April 24, 2017 through April 23, 2020, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding #2017-03 (Updated 2019) has been executed by the parties. Memorandum of Understanding #2017-03 (Updated 2019) extends the current the Paid Caregiver Leave ("PCL") benefits Pilot Program, which expires on August 1, 2019, until the end of the current collective bargaining agreement, dated April 24, 2017 through April 23, 2020. The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2017-03 (Updated 2019), a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2017-03 (Updated 2019) executed between representatives of the City of Columbus and the Communications Workers of America (CWA) Local 4502 that extends Paid Caregiver Leave ("PCL") benefits until the end of the current collective bargaining agreement dated April 24, 2017 through April 23, 2020; and to declare an emergency.

WHEREAS, representatives of the City and CWA Local 4502, entered into Memorandum of Understanding #2017-03 (Updated 2019), a copy of which is attached hereto, which extends Paid Caregiver Leave ("PCL") benefits until the end of the current collective bargaining agreement dated April 24, 2017 through April 23, 2020; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the collective bargaining contract between the City and CWA Local 4502, by accepting Memorandum of Understanding #2017-03 (Updated 2019); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2017-03 (Updated 2019), amends the Collective Bargaining Contract between the Communications Workers of America (CWA) Local 4502 and the City of Columbus, April 24, 2017 through April 23, 2020.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2017-03 (Updated 2019), a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.

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