



## Legislation Text

---

**File #:** 2006-2019, **Version:** 1

---

The collective bargaining agreement dated December 9, 2017 through December 8, 2020, between the City and the Fraternal Order of Police, Lodge #9 (FOP Lodge #9) requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2017-02 (Updated 2019) extends the current the Paid Caregiver Leave benefits Pilot Program, which expires August 1, 2019, until the end of the current collective bargaining agreement, dated December 9, 2017 through December 8, 2020. The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

To accept Memorandum of Understanding #2017-02 (Updated 2019) executed between representatives of the City of Columbus and the Fraternal Order of Police, Lodge #9 (FOP Lodge #9), which extends Paid Caregiver Leave benefits until the end of the current collective bargaining agreement, dated December 9, 2017 through December 8, 2020; and to declare an emergency.

**WHEREAS**, representatives of the City and the FOP Lodge #9 entered into Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto, which extends Paid Caregiver Leave benefits until the end of the current collective bargaining agreement, dated December 9, 2017 through December 8, 2020; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the Collective bargaining agreement between the City and the FOP Lodge #9 by accepting Memorandum of Understanding #2017-02 (Updated 2019); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2017-02 (Updated 2019) amends the collective bargaining agreement between the City and FOP Lodge #9, dated December 9, 2017 through December 8, 2020.

**SECTION 2.** That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto, executed between representatives of the City and the FOP Lodge #9.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.

