



## Legislation Text

---

**File #:** 2097-2019, **Version:** 1

---

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America (CWA) Local 4502 and the City of Columbus, April 24, 2017 through April 23, 2020, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding #2016-01(Revised June, 2019) has been executed by the parties to set the After Hours Review pay for a Master Plans Examiner and a Building Plans Examiner Supervisor at \$75.00 per hour and set the After Hours Review pay for an Engineer in Training II at \$60.00 per hour for all hours involving the special assignment provided that the employee shall be paid a minimum of two (2) hours per special assignment or the actual hours worked whichever is greater.

Costs will be absorbed by the Department.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2016-01 (Revised June, 2019), a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding # 2016-01 (Revised June, 2019) executed between representatives of the City of Columbus and the Communications Workers of America, Local 4502 to set the After Hours Review pay for a Master Plans Examiner and a Building Plans Examiner Supervisor at \$75.00 per hour and set the After Hours Review pay for an Engineer in Training II at \$60.00 per hour for all hours involving the special assignment provided that the employee shall be paid for a minimum of two (2) hours per special assignment or the actual hours worked whichever is greater; and to declare an emergency.

**WHEREAS**, representatives of the City of Columbus and the Communications Workers of America, Local 4502 entered into Memorandum of Understanding #2016-01 (Revised June, 2019), a copy of which is attached hereto, which sets the After Hours Review pay for a Master Plans Examiner and a Building Plans Examiner Supervisor at \$75.00 per hour and sets the After Hours Review pay for an Engineer in Training II at \$60.00 per hour for all hours involving the special assignment provided that the employee shall be paid for a minimum of two (2) hours per special assignment or the actual hours worked whichever is greater and

**WHEREAS**, Memorandum of Understanding #2016-01(Revised June, 2019) sets the After Hours Review pay of a Master Plans Examiner and a Building Plans Examiner Supervisor at \$75.00 per hour and sets the After Hours Review pay of an Engineer in Training at \$60.00 per hour for all hours involving the special assignment provided that the employee shall be paid for a minimum of two (2) hours per special assignment or the actual hours worked whichever is greater.

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources that is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and CWA Local 4502, dated April 24, 2017 through April 23, 2020, by accepting Memorandum of Understanding # 2016-01 (Revised June, 2019); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That Memorandum of Understanding #2016-01 (Revised June, 2019) sets the After Hours Review pay for a

Master Plans Examiner and a Building Plans Examiner Supervisor at \$75.00 per hour and sets the After Hours Review pay for an Engineer in Training at \$60.00 per hour.

**Section 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2016-01 (Revised June, 2019) a copy of which is attached hereto, executed between representatives of the City of Columbus and CWA Local 4502.

**Section 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.