



Legislation Text

File #: 2567-2019, Version: 1

BACKGROUND: This legislation authorizes the Director of the Office of Diversity and Inclusion (ODI) to modify an existing contract with Mason Tillman Associates, LTD for a post disparity study implementation. The post disparity study will define race and gender conscious and neutral recommendations, draft a Minority and Women Business Enterprises (MWBE) ordinance embodying preferred program components, produce a MWBE Program Manual detailing procedures to implement the MWBE ordinance and create a MWBE Staff Training Manual. The findings of this study will guide and inform ODI's work to ensure fairness, equity, and inclusion in the city's procurement practices. This modification is necessary to add additional funds to the contract to conduct a post disparity study and to effectively implement the recommendations set forth in the study.

Mason Tillman Associates, Ltd is a nationally recognized African American owned consulting firm that has conducted disparity studies for numerous cities throughout the country. They have conducted more than 134 studies which represent roughly 30 percent of the disparity studies completed since *Croson* was decided on January 23, 1989.

FISCAL IMPACT: This ordinance authorizes a transfer within the general fund of \$160,000 and an expenditure of \$161,500.00 from the General Fund with Mason Tillman Associates, LTD for a modification to the disparity study contract. Previous ordinance 0075-2017 authorized \$435,275.00 for the disparity study. Ordinance 3372-2018 authorized \$250,000.00. The total for all three ordinances (including this request) is \$846,775.00, an increase of \$161,500.00.

Emergency action is requested so that the post disparity study can be finalized as soon as possible.

To authorize the Director of the Office of Diversity and Inclusion to modify an existing contract with Mason Tillman Associates, Ltd. for conducting a post disparity study implementation; to authorize the transfer of \$160,000.00 within the General Fund; to authorize the expenditure of \$161,500.00 from the General Fund; and to declare an emergency. (\$161,500.00)

WHEREAS, there is a need to modify the contract for a post disparity study conducted for the City of Columbus; and

WHEREAS, the Office of Diversity and Inclusion advertised and solicited formal bids via RFQ002943 and Mason Tillman Associates, LTD was selected as the contract vendor; and

WHEREAS, ordinance 0075-2017 authorized the Director of the Office of Diversity and Inclusion to enter into a contract with Mason Tillman Associates, LTD to conduct a disparity study for the City of Columbus; and

WHEREAS, a transfer of funds within the general fund is required; and

WHEREAS, a contract modification is necessary to add additional funds to the contract to provide for a post disparity study implementation to assist the City with implementing the recommendations set forth in the study; and

WHEREAS, an emergency exists in the usual daily operation of the Office of Diversity and Inclusion to authorize the Director to modify a contract with Mason Tillman Associates, Ltd so that the disparity study implementation can commence as soon as possible thereby preserving the public health, peace, property, safety, and welfare; **now, therefore:**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of the Office of Diversity and Inclusion is hereby authorized to modify a contract in the amount of \$161,500.00 with Mason Tillman Associates, Ltd.

SECTION 2. That the transfer of \$160,000.00, or so much thereof as may be needed, is hereby authorized within Fund 1000, General Fund, Dept.-Div 4003 Office of Diversity & Inclusion, Object Class 03 - Contractual Services per the account codes in the attachment to this ordinance.

See Attached File: Ord 2567-2019 Legislation Template.xls

SECTION 3. That the expenditure of \$161,500.00, or so much thereof as may be necessary in regard to the actions authorized in Sections 1, be and is hereby authorized and approved from the General Fund in Object Class 03 - Contractual Services per the accounting codes in the attachment to the ordinance:

See Attached File: Ord 2567-2019 Legislation Template.xls

SECTION 4. That the monies in the foregoing Sections shall be paid upon order of the Director of the Office of Diversity and Inclusion, and that no order shall be drawn or money paid except by voucher, the form of which shall be approved by the City Auditor.

SECTION 5. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 6. That the City Auditor is authorized to make any accounting changes to revise the funding source for all contracts or contract modifications associated with this ordinance.

SECTION 7. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, nor ten days after passage, if the Mayor neither approves nor vetoes the same.