



Legislation Text

File #: 0427-2020, Version: 1

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structure by two and two-tenths percent (2.2%) to remain market competitive. Adjusting the pay structure will require that any employee currently at the minimum pay rate for each pay grade will be increased by two and two-tenths percent (2.2%) or any amount below the new minimum of the assigned pay structure. Any cost associated with these adjustments will be absorbed by the respective department budgets. This ordinance also recognizes Civil Service Commission action to create and abolish various classifications as necessary, to modify or remove language associated with the former pension pick-up benefit, and to remove language regarding health insurance premium co-payments.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B), 4(E), 5(E), 5(F), and 16(H); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to increase the 86-100 pay structure to remain market competitive; and

WHEREAS, it is necessary to recognize Civil Service Commission action to create the classification of Traffic Operations Coordinator and abolish the classifications of Building Compliance Specialist and Development Aide (Seasonal); and

WHEREAS, it is necessary to to modify or remove language associated with the former pension pick-up benefit, and to remove language regarding health insurance premium co-payments; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment