



## Legislation Text

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**File #: 2197-2020, Version: 1**

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Section 32.3 of the Collective Bargaining Contract ("Contract") with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2017 through March 31, 2020, requires that any modifications to the Contract be agreed to by the parties. Memorandum of Understanding #2020-05 has been executed by the parties to amend the Contract by creating a one-time Precinct Election Official Leave Program to encourage City employees in Local 1632 to sign up as a poll worker with the Franklin County Board of Elections and work the General Election on November 3, 2020.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2020-05, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2020-05 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which creates a one-time Precinct Election Official Leave Program for City employees in Local 1632 to work the General Election on November 3, 2020 as a poll worker with the Franklin County Board of Elections; and to declare an emergency.

**WHEREAS**, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2020-05, a copy of which is attached hereto, which amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020, by creating a one-time Precinct Election Official Leave Program for the General Election on November 3, 2020; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Contract between the City and AFSCME, Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2020-05; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2020-05 amends the Collective Bargaining Contract between AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2020-05, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is

hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.