



Legislation Text

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BACKGROUND: The Department of Human Resources has been awarded funding from the International Public Management Association For Human Resources (IPMA-HR), the National Association of State Treasurers' Foundation (NASTF), the Center For State and Local Government Excellence (SLGE), with support from Wells Fargo Foundation. This legislation authorizes the Human Resources Director to accept and appropriate grant funds of \$95,000.00. These funds will be used to develop or expand customized financial wellness programs for public employees and their families to help them navigate financial challenges now or in the future, reduce debt, save for retirement, or reach other financial goals. The grant period commences upon receipt of the funds and ends September 30, 2021. This ordinance is submitted as an emergency to allow The Citywide Training and Development Office, together with the Employee Benefits and Wellness team, to develop or expand customized these financial wellness programs as soon as possible.

FISCAL IMPACT: The financial wellness grant for \$95,000.00 provides sufficient funding to create or expand related programs. No additional funding is required.

Emergency Designation:

Emergency action is requested to allow program development to begin as soon as funding is received.

To authorize the Human Resources Department Director to accept a \$95,000.00 grant from the International Public Management Association For Human Resources (IPMA-HR), the National Association of State Treasurers' Foundation (NASTF), the Center For State and Local Government Excellence (SLGE), with support from Wells Fargo Foundation; to authorize the appropriation of funds in the amount of \$95,000.00; and to declare an emergency. (\$95,000.00)

WHEREAS, the International Public Management Association For Human Resources (IPMA-HR), the National Association of State Treasurers' Foundation (NASTF), the Center For State and Local Government Excellence (SLGE), with support from Wells Fargo Foundation has awarded a \$95,000.00 grant to the Human Resources Department, Citywide Training and Development Office, to develop or expand customized financial wellness programs for public employees and their families to help them navigate financial challenges now or in the future, reduce debt, save for retirement, or reach other financial goals; and

WHEREAS, the Human Resources Department wishes to accept said grant award and appropriate funds; and

WHEREAS, an emergency exists in the usual daily operation of Department of Human Resources in that it is immediately necessary to authorize the Director to accept and appropriate the grant award in order for the Office of Citywide Training and Development to begin creating financial wellness programs as soon as funding is received, and for the immediate preservation of the public health, peace, property, safety and welfare; Now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Department Director is hereby authorized and directed to accept a grant award in the amount of \$95,000.00 from the International Public Management Association For Human Resources (IPMA-HR), the National Association of State Treasurers' Foundation (NASTF), the Center For State and Local Government Excellence (SLGE), with support from Wells Fargo Foundation, to develop or expand customized financial wellness programs for public employees and their families to help them navigate financial challenges now or in the future, reduce debt, save for retirement, or reach other financial goals.

SECTION 2. That from the unappropriated monies in the general Government Grant Fund 2291 and from all monies estimated to come into said fund from any and all sources and unappropriated for any other purpose during the grant period, the sum of \$95,000.00 is appropriated upon receipt of an executed grant agreement in Fund 2291, Division 4601,

in Object Classes 02 Supplies and 03 Services, grant number G462000, per the account codes in the attachment to this ordinance.

SECTION 3. That funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 4. That funds appropriated shall be paid upon order of the City Attorney and that no order shall be drawn or money paid except by voucher, the form of which shall be approved by the City Auditor.

SECTION 5. That at the end of the grant period, any repayment of unencumbered balances required by the grantor is hereby authorized and any unused City match monies may be transferred back to the City fund from which they originated in accordance with all applicable grant agreements.

SECTION 6. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.