



Legislation Text

File #: 2562-2020, **Version:** 1

Need: In accordance with Recommendation #13 of the Columbus Community Safety Advisory Commission (CCSAC) Recommendations, the Civil Service Commission has been tasked with overseeing an independent audit of the Columbus Police Officer recruiting/testing process.

An initial contract for ten thousand dollars (\$10,000.00) was executed with Winfred Arthur, Jr., Ph.D. for the development and submission of a detailed plan outlining the content, deliverables, and needed resources to execute the proposed plan. Having now received and approved the plan, the Commission wants to contract with Dr. Arthur to execute the plan and provide all identified deliverables for an additional cost not to exceed eighty thousand dollars (\$80,000.00).

As such, the Civil Service Commission needs to modify the existing contract and increase the maximum authorized expenditure in the contract with Winfred Arthur, Jr., Ph.D. in preparation for the needed execution of the audit of the Columbus Police Officer recruiting/testing process.

Bid Information: Because of the desire of City officials and the community at large to expedite this audit, Commission staff made contact with outside colleagues and experts in this area to identify individuals familiar with and successful in safety forces reviews. As a result of those inquiries, Winfred Arthur, Jr., Ph.D. was identified as an accomplished professional in this niche area. As such, no formal/informal bid process was conducted, but instead, direct contact was made with Dr. Arthur to confirm his qualifications and past experience performing work similar to that needed by the City of Columbus.

Emergency Designation: Emergency legislation is requested in order to ensure this project, as deemed important by the CCSAC, is completed as quickly as possible.

Contract Compliance Number: CC033085, expires 9/16/2022

FISCAL IMPACT: Funding for this service was NOT budgeted in the Civil Service Commission's 2020 General Fund budget, but can be covered by available unencumbered funds previously appropriated to the Commission.

To authorize the Executive Director of the Civil Service Commission to modify and increase a contract with Winfred Arthur, Jr., Ph.D. for the execution of an independent audit of the Columbus Police Officer recruiting/testing process as recommended by the Columbus Community Safety Advisory Committee; to waive the competitive bidding provisions of Chapter 329 of the Columbus City Code so as to allow the modification and increase of this contract; to authorize a transfer of \$35,000.00 within the General Fund; to authorize the expenditure of \$80,000.00 from the General Fund; and to declare an emergency (\$80,000.00).

WHEREAS, the City of Columbus Civil Service Commission solicited recommendations from outside colleagues and experts in the field of safety forces audits and determined Dr. Arthur was the best, available resource to provide the audit plan and now execute the plan; and

WHEREAS, an initial contract of \$10,000.00 was executed with Dr. Arthur for audit plan development; and

WHEREAS, the current contract is insufficient to pay for services needed to execute said audit plan; and

WHEREAS, a waiver of the competitive bid provisions of the Columbus City Code is necessary as Winfred Arthur, Jr., Ph.D. is uniquely well-suited to serve as the consultant to execute an independent audit of the Columbus Police Officer

recruiting/testing process as recommended by the Columbus Community Safety Advisory Committee; and

WHEREAS an emergency exists in the usual daily operation of the Civil Service Commission, in that it is immediately necessary to modify and increase the contract with Dr. Arthur for conducting the audit of the Police Officer recruiting/testing process, thereby preserving the public peace, property, health, safety and welfare; **NOW, THEREFORE,**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Executive Director of the Civil Service Commission be and is hereby authorized to modify and increase the contract with Winfred Arthur, Jr., Ph.D. for the purpose of conducting the audit of the Police Officer recruiting/testing process.

SECTION 2. That this Council finds it is in the best interests of the City to waive the competitive bidding provisions of Chapter 329 of the Columbus City Code so as to allow for the modification and increase of this contract, and hereby waives such provision.

SECTION 3. That the City Auditor shall hereby be authorized to transfer within the Civil Service Commission's 2020 General Fund budget, the amount of \$35,000.00 as reflected in the attachment to this ordinance.

SECTION 4. That the expenditure of \$80,000.00, or so much thereof as may be needed, is hereby authorized in Fund 1000 General Fund in Object Class 03, Main Account 63050.

SECTION 5. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 6. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.