**File #:** 0580-2021, **Version:** 1

This ordinance amends the Police Management Compensation Plan, Ordinance No. 2715-2013, as amended, to adjust the pay structure by one and nine-tenths percent (1.9%) in order to remain competitive in the market.

Emergency action is necessary to timely implement the proposed amendments.

To amend Ordinance No. 2715-2013, as amended, the Police Management Compensation Plan, by amending Section 3 (A); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Police Management Compensation Plan to adjust the pay structure to remain competitive in the market; and

**WHEREAS,** an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Police Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**See Attachment**