



## Legislation Text

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**File #: 2304-2021, Version: 1**

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This ordinance approves the Collective Bargaining Agreement between the City of Columbus and Fraternal Order of Police, Ohio Labor Council, Inc., covering the period of September 1, 2021 through September 1, 2024.

All Articles of this Agreement and attachments thereto have been approved by representatives of the City and the Union. A signed Agreement will be on file in the Department of Human Resources.

Emergency action is recommended in order to all for expedient implementation because certain provisions of the Agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, dated August 31, 2021, attached hereto.

To approve the proposed Collective Bargaining Agreement between the City of Columbus and Fraternal Order of Police, Ohio Labor Council, Inc., dated September 1, 2021 through September 1, 2024, to provide wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**WHEREAS**, representatives of the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., entered into a tentative agreement during the course of negotiations; and

**WHEREAS**, the membership of the Fraternal Order of Police, Ohio Labor Council, Inc., ratified the agreement on August 30, 2021; and

**WHEREAS**, the City Council is asked to approve the entire Collective Bargaining Agreement, and attachments thereto; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to approve the Collective Bargaining Agreement negotiated between the City and Fraternal Order of Police, Ohio Labor Council, Inc., dated September 1, 2021 through September 1, 2024, as certain provisions of the Agreement are effective on a retroactive basis, thereby preserving the public peace, property, health, safety, and welfare;  
**NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** The Council of the City of Columbus hereby approves the proposed Collective Bargaining Agreement between the City and the Fraternal Order of Police, Ohio Labor Council, Inc. attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish wages, hours and other terms and conditions of employment for employees in the bargaining unit, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin

as a part thereof.

**SECTION 2.** If any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.