

Legislation Text

File #: 1123-2022, Version: 1

Section 32.3 of the Collective Bargaining Agreement with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding #2022-05 has been executed by the parties to amend the Agreement by creating a 2022 Precinct Election Official Leave Program to encourage City employees to sign up as a poll worker for the Franklin County Board of Elections to work the Primary Election on May 3, 2022 and the Special Election scheduled for August 2, 2022.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2022-05, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2022-05 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which creates a 2022 Precinct Election Official Leave Program for City employees in Local 1632 to work the 2022 Primary Election and Special Election as a poll worker for the Franklin County Board of Elections; and to declare an emergency.

WHEREAS, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2022-05, a copy of which is attached hereto, which amends the Agreement between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024, by creating a 2022 Precinct Election Official Leave Program for the Primary Election on May 3, 2022 and Special Election scheduled for August 2, 2022; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the collective bargaining agreement between the City and AFSCME, Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2022-05 in time for the upcoming primary election; thereby preserving the public peace, property, health, safety, and welfare; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2022-05 amend the Collective Bargaining Agreement between AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024.

SECTION 2. That City Council, in the best interests of the City, hereby recognizes and approves Memorandum of Understanding #2022-05, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.