



Legislation Text

File #: 1183-2022, **Version:** 1

BACKGROUND:

This ordinance authorizes the Director of Development to execute a grant agreement with Columbus Color Coded Labs, in an amount up to \$400,000.00 in support of the organization's mission to provide adults from historically under-resourced communities access to high demand tech skills that will provide transformative, above average incomes and job mobility.

The mission of Color Coded Labs is to start a culture shift in the tech industry. They empower black and brown people and other underserved populations to skill-up in a tech boot camp built for them and connect graduates to innovative companies dedicated to diversity.

Color Coded Labs is a multi-week coding bootcamp that provides adults with high demand skills that will provide transformative, above average incomes and job mobility. Through curricula such as Software Coding and Technology Sales, this bootcamp will provide skills for income stability, growth potential, and readiness with a focus on underserved communities, as well as impact the building of strong neighborhoods by increasing household incomes and facilitating the coordination of community and institution-based resources and programs.

Color Coded Labs uses a four-part service model to create and sustain maximum impact:

1. Recruiting a diverse student talent pool
2. Upskilling using a curated 19-week hybrid curriculum
3. Job Placement
4. Mentoring students beyond graduation to ensure their success, and engaging graduates as mentors for current students

Emergency action is necessary to avoid causing interruptions in the delivery of program services.

FISCAL IMPACT: Funding is available within the General Fund (1000), Jobs Growth Subfund (100015).

CONTRACT COMPLIANCE: the vendor number is 041348 and contract compliance expires 3/24/2024.

To authorize the Director of Development to execute a grant agreement with Color Coded Labs, in an amount up to \$400,000.00, towards efforts to provide coding bootcamp to historically under-resourced communities; to authorize an appropriation and expenditure within the Jobs Growth Subfund; to allow for reimbursement of expenses beginning January 1, 2022; and to declare an emergency. (\$400,000.00)

WHEREAS, it is a top priority of Columbus City Council to support efforts that build strong neighborhoods, promote the creation of good-paying jobs, and develop pathways out of poverty; and

WHEREAS, Color Coded Labs seeks to provide the community with technology training to provide career opportunities and growth; and

WHEREAS, the Director of Development desires to enter into a grant agreement with Color Coded Labs; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Development in that it is immediately

necessary to authorize the Director to enter into a grant agreement with Color Coded Labs and make funding available to avoid causing interruptions in the delivery of program services, hereby preserving the public health, peace, property, safety, and welfare; **NOW, THEREFORE,**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of the Department of Development is hereby authorized to enter into a grant agreement with Color Coded Labs in an amount up to \$400,000.00 towards efforts to provide coding bootcamp to historically under-resourced communities; to allow for reimbursement of expenses beginning January 1, 2022.

SECTION 2. That from the unappropriated monies and from all monies estimated to come into said fund from any and all sources and unappropriated for any other purpose during the fiscal year ended December 31, 2022, the sum of \$400,000.00 is appropriated in fund 1000 (General Fund), subfund 100015 (Job Growth Subfund), Dept-Div 44-01 (Administration), in object class 03 (Services) per the account codes in the attachment to this ordinance.

SECTION 3. That for the purpose as stated in Section 1, the expenditure of \$400,000.00, or so much thereof as may be necessary, is hereby authorized in fund 1000 (General Fund), subfund 100015 (Job Growth Subfund), Dept-Div 44-01 (Administration), in Object Class 03 (Services) per the accounting codes in the attachment to this ordinance.

SECTION 4. Funds are hereby deemed appropriated and expenditures and transfers authorized to carry out the purposes of this ordinance and the City Auditor shall establish such accounting codes as necessary.

SECTION 5. That the City Auditor is authorized to make any accounting changes to revise the funding source for all contracts or contract modifications associated with this ordinance.

SECTION 6. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.