



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Legislation Text

File #: 0658-2023, **Version:** 1

BACKGROUND: This ordinance authorizes the City Auditor to make payment to Seth Crago for vacation time which has been accumulated in excess of the maximum amount established by the American Federation of State, County, and Municipal Employees Ohio Council 8 Local 1632 Collective Bargaining Agreement ("AFSCME Agreement"). Mr. Crago has been unable to take vacation due to being called into active military duty.

FISCAL IMPACT: This ordinance authorizes the payment of \$2,370.46 to employee Seth Crago for unused vacation time due to being called into active military duty. Sufficient appropriations are budgeted and available in the 2023 General Fund operating budget for this expenditure.

Emergency action is requested so that accrued and unused vacation time can be paid out to employee Seth Crago due to being called into active military duty.

To authorize the City Auditor to make payment of \$2,370.46 to Seth Crago for accrued vacation time which has been accumulated in excess of the maximum amount established by the AFSCME Agreement; to authorize the expenditure of \$2,370.46 from the general fund; and to declare an emergency. (\$2,370.46)

WHEREAS, Section 23.1 of the AFSCME Agreement provides for a military leave of absence with pay for employees ordered to serve in the Uniformed Services; and

WHEREAS, Section 19.3 of the AFSCME Agreement provides for an Appointing Authority to approve the payout of excess vacation balances when it is in the interest of the City; and

WHEREAS, Seth Crago, Building Maintenance Electrician, is estimated to have 80.002 hours of excess vacation; and

WHEREAS, an emergency exists in the usual daily operations of the Department of Finance and Management in that it is immediately necessary to authorize the City Auditor to make payment of \$2,370.46 to Seth Crago for accrued vacation time which has been accumulated in excess of the maximum amount due to being called into active military duty; **NOW, THEREFORE,**

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the City Auditor be and hereby is authorized to make payment to Seth Crago for a vacation balance in excess of the maximum fixed in accordance with the AFSCME Agreement due to being called into active military duty.

SECTION 2. That the expenditure of up to \$2,370.46, or so much thereof as may be needed in regard to the action authorized in Section 1, is hereby authorized from the General Fund pursuant to the accounting codes in the attachment to this ordinance

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after the earliest period allowed by law passage and approval by the Mayor, or ten days after passage if the Mayor does not approve the same.