



## Legislation Text

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**File #: 1565-2023, Version: 1**

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Section 2.4 of the Collective Bargaining Agreement between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, dated December 9, 2020 through December 8, 2023, requires that any modifications to the Agreement be agreed to by the parties in writing. Memorandum of Understanding #2023-04 temporarily amends Article 22 of the Agreement by providing pay at double the straight time hourly rate for Police Officers, Police Sergeants, and Police Lieutenants who work voluntary scheduled overtime posted as 2023 City Special Operation beginning May 19, 2023 at 4:00pm and lasting until October 2, 2023 at 3:01am.

The passage of this ordinance indicates City Council's approval of MOU #2023-04, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation in order to adequately staff the City Special Operation.

To approve the Memorandum of Understanding #2023-04 executed between representatives of the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, which provides pay at double the straight time hourly rate for Police Officers, Police Sergeants, and Police Lieutenants who work voluntary scheduled overtime posted as 2023 City Special Operation, as provided in the attachment hereto; and to declare an emergency.

**WHEREAS**, representatives of the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9 entered into Memorandum of Understanding #2023-04, a copy of which is attached hereto, which temporarily amends Article 22 of the Agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, December 9, 2020 through December 8, 2023, by providing pay at double the straight time hourly rate for Police Officers, Police Sergeants, and Police Lieutenants who work voluntary scheduled overtime posted as 2023 City Special Operation beginning May 19, 2023 at 4:00pm and lasting until October 2, 2023 at 3:01am; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the MOU in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources and Public Safety in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and Fraternal Order of Police, Capital City Lodge #9, by approving Memorandum of Understanding #2023-04 in order to allow for expedient implementation so as to adequately staff the City Special Operation beginning this week; thereby preserving the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2023-04 temporarily amends Article 22 of the Collective Bargaining Agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, December 9, 2020 through December 8, 2023.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and approves MOU #2023-04, a copy of which is attached hereto, executed between representatives of the City and the Fraternal Order of Police, Capital City Lodge #9.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.