File #: 2793-2025, **Version:** 1

This ordinance amends the Police Management Compensation Plan, Ordinance No. 2715-2013, as amended, by updating HDHP HSA contribution language to remove references to past years.

Fiscal Impact: None.

Emergency Designation: Emergency action is recommended in order to allow for expedient implementation to immediately enact changes by the Department of Human Resources.

To amend the Police Management Compensation Plan, Ordinance No. 2715-2013, as amended, by amending Section 8 (D); and to declare an emergency. ($0.00)

WHEREAS, it is necessary to amend the Police Management Compensation Plan by amending Section 8(D) to remove a specific reference to past years regarding contribution payments to the High Deductible Health Plan Health Savings Account; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Police Management Compensation Plan in order to meet obligations to employees and the department, by amending the established pay plan by October 27, 2025, for the immediate preservation of the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Section 8(D) of Ordinance No. 2715-2013 is hereby amended to read as follows according to the attached document:

Police MCP Ord 2793-2025 Amending Ord 2715-2013 Section 8 - 102725

SECTION 2. That existing Section 8(D) of Ordinance No. 2715-2013, as amended, is hereby repealed.

SECTION 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.

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